

## JOB OFFER

### Agronomist specialized in nutrition



#### About us

12Tree is an investment advisor and asset manager specialized in large scale agroforestry projects. We identify, develop and manage agroforestry investments in Central and South America, and in North Africa for institutional investors. Environmental and social value is highly important to us, as is obtaining attractive financial returns through the production of high quality timber and agricultural products. We create social and environmental value through economically successful agroforestry systems that are prosperous, robust and highly productive.

Our existing project portfolio focuses primarily on forestry and cocoa projects, with other important crops including coffee, bananas, plantains, cardamom and rubber. Our production management team is located in Panama City, Panama, and Medellin/Bogotá Colombia.

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Our production team in Latin America plays a key role in the success of our business. It contributes to the execution of our projects through its structure, control and support. Only with the help and commitment of each team member can we achieve our goal of combining profitability with environmental and social performance.

We are looking for a full-time **nutrition specialist agronomist** who wants to be part of the change in the agricultural and forestry sector to support our various projects in Latin America.

#### Responsibilities of the position

- Maintain and, where necessary, establish the nutrition management methodologies used on 12Tree farms
- Keep up to date on nutrition management methods through academic literature, trade shows and feedback from on-farm empirical experience.
- Work with 12Tree agronomists and farm supervisors to strengthen their nutrition management plans, addressing issues such as monitoring soil health, accurate fertilizer scheduling and application, alternative nutrient management, etc.
- Train farm employees on how to implement the management plans developed for each farm.
- Regularly audit the implementation of management plans, alerting farm management to risks and providing ongoing training to employees when necessary.
- Perform a consulting function on all 12Tree farms, providing direct support in nutrition management to the Project Manager and Farm Manager.

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- Lead and coordinate nutrition management research among farms.

#### **What profile are we looking for?**

- Have successfully completed undergraduate or master's degree studies preferably in agronomy, agricultural engineering, soil science or similar.
- 2-5 years minimum experience applying agronomy principles in agribusiness.
- Interest in ecological and social investment, as well as in agriculture and forestry
- High analytical sense.
- Fluency in Spanish and English.
- Work well under stress and be able to travel up to 40% of your time.
- Be an organized and reliable person.
- Be able to communicate on a multicultural and international level.
- Availability to live in Medellin, Bogota, or Panama City.

#### **What do we offer?**

- The opportunity to contribute to social and ecological change in the agricultural and forestry industries.
- A fair remuneration and a job for an indefinite term.
- Opportunities for continuing education.
- An open and flexible office environment.
- The ability to work partially from home and flexible office hours.
- Travel through workshops and visits to farms in various tropical regions of Latin America
- The opportunity to be part of an international, diverse team.
- An opportunity to progress according to your drive, wit and work ethic

#### **How to apply?**

As a young and dynamic organization, we support diversity, openness and mutual respect. In accordance with our values, incoming applications are only assessed on the basis of their professional qualifications.

If you are interested in joining our team, please send your complete application (cover letter and CV) as soon as possible to

Central American Candidates: [jennifer.shaw@12tree.de](mailto:jennifer.shaw@12tree.de)

South American Candidates: [jessica.arce@12tree.de](mailto:jessica.arce@12tree.de)